



OHIO · LEADERSHIP TEAM

The Ohio Leadership Team

A profile of the people who lead our schools, students, and staff across the state.

Emily Blewitt

REGIONAL VICE PRESIDENT OF OPERATIONS

Samantha Angelas

REGIONAL VICE PRESIDENT OF OPERATIONS

Paul Cowan

REGIONAL VICE PRESIDENT OF OPERATIONS

Amy Gould

SR. DIRECTOR OF STUDENT SERVICES

Shannon Huber

SR. DIRECTOR OF OUTREACH SERVICES

Dominic Parisi

DIRECTOR OF HUMAN RESOURCES

13 SCHOOLS + 3 PROGRAMS
ACROSS OHIO

CONFIDENTIAL
INTERNAL BRIEFING

REGIONAL VICE PRESIDENT OF OPERATIONS

Emily Blewitt

Operations leadership across the Southern Region — four schools and 244 staff

244 STAFF

4 SCHOOLS

2021 JOINED



Emily Blewitt serves as Regional Vice President of Operations overseeing four schools — ABS Sharonville, ABS Dayton, ABS West Chester, and New Story Columbus — with 244 staff. She joined the organization in 2021 through the acquisition of Applied Behavioral Services and has since advanced through several leadership roles, including Senior Director of Clinics, before stepping into her current position. A behavior analyst by training, Emily brings a data-informed approach to leadership and organizational effectiveness, leveraging behavioral insights to strengthen performance, engagement, and culture. She holds a bachelor's degree from The Ohio State University and a master's in Counseling from Wright State University, and is currently pursuing an MBA to deepen her strategic, financial, and executive capabilities.

CREDENTIALS

- BA, The Ohio State University
- MA Counseling, Wright State University
- MBA in progress
- Behavior Analyst by training

Five-year arc from Sr. Director of Clinics to Regional Vice President of Operations — built on the largest staff base in the Ohio network.

Emily Blewitt

REGIONAL VICE PRESIDENT OF OPERATIONS

ABS SHARONVILLE

Nicole Ivory Head of School

Katie Crisp Head of School

ABS DAYTON

Amy Brown Head of School

ABS WEST CHESTER

Michelle Snyder Head of School

Lauren Kollstedt Head of School

NEW STORY COLUMBUS

Bill Sternberg Head of School

Kandice Westfall Asst. Head of School

Tierra Heath Asst. Head of School

REGIONAL VICE PRESIDENT OF OPERATIONS

Samantha Angelas

Operations leadership across the Central Region — five schools and 220 staff

220 STAFF

5 SCHOOLS

20+ YEARS IN SCHOOLS

OH CHAMBER INCOMING SEAT



Samantha Angelas serves as Regional Vice President of Operations overseeing five schools — TLS Central Worthington, TLS Canal Winchester, TLS Johnstown, NSS Athens, and NSS Circleville — with 220 staff. With more than 20 years in school settings, Sam partners closely with state leadership to shape regional strategy and advance long-term direction across Ohio. As a member of the Ohio Leadership Support Team, she focuses on program outcomes, HR-related needs, and a healthy professional culture grounded in trauma-informed, evidence-based practices. She holds a bachelor's degree in Behavioral Psychology and a master's in Counseling, with additional doctoral-level coursework in PsyD Psychology. Sam will hold a seat on the Ohio Chamber of Commerce alongside Amy Gould, advancing the team's external partnerships and stakeholder engagement.

CREDENTIALS

- BA, Behavioral Psychology
- MA, Counseling
- Doctoral coursework, PsyD Psychology
- Ohio Leadership Support Team

Joining the Ohio Chamber of Commerce — bringing the network into a new tier of statewide partnership and engagement.

Samantha Angelas
REGIONAL VICE PRESIDENT OF OPERATIONS

TLS CENTRAL WORTHINGTON
Trevor Stewart Head of School
Ally Ferrin Head of School

TLS CANAL WINCHESTER
Brad Tarbutton Head of School
Sarah Johnson Head of School

TLS JOHNSTOWN
Mary Berkey Head of School
Natalie Lindsay Head of School

NSS ATHENS
Sarah Smith Head of School

NSS CIRCLEVILLE
Olivia Hollis Head of School

REGIONAL VICE PRESIDENT OF OPERATIONS

Paul Cowan

Operations leadership across the Northern Region — four schools and 114 staff

114 STAFF

4 SCHOOLS

2023 JOINED

DBA IN PROGRESS



Paul Cowan serves as Regional Vice President of Operations overseeing four campuses — NSS Berea, NSS Independence, NSS Sandusky, and NSS Toledo — with 114 staff. Since joining New Story Schools in 2023, Paul has provided leadership focused on instructional excellence, school culture, and student-centered environments for learners with diverse needs. His background includes roles as a teacher, Reading Interventionist, Direct Instruction Trainer, Assistant Director of Scholar Life, Principal, and Director of Operations prior to joining the Ohio Leadership Team. He earned his bachelor's degree in Music Education from Kent State University and his master's in Educational Administration, and is currently pursuing a Doctorate of Business Administration at Trevecca Nazarene University, where he is further developing expertise in leadership, strategy, and organizational performance.

CREDENTIALS

- BA Music Education, Kent State
- MA Educational Administration
- DBA in progress, Trevecca Nazarene
- Former Principal & Director of Operations

A career trajectory through the classroom, principalship, and operations — now applied across four Northern Ohio campuses.

Paul Cowan

REGIONAL VICE PRESIDENT OF OPERATIONS

NSS BEREA

Tawnya Snyder Interim Head of School

NSS INDEPENDENCE

Rosie Castros Head of School

NSS SANDUSKY

Katie Hemmer Head of School

NSS TOLEDO

Anabel McFadden Head of School

SENIOR DIRECTOR OF STUDENT SERVICES

Amy Gould

Statewide quality oversight across all 13 Ohio schools and six functional teams

13 SCHOOLS | 6 DIRECT REPORTS | 6 NATIONAL TALKS



Amy Gould is a licensed BCaBA with more than 20 years in behavioral services. As Senior Director of Student Services, she leads Special Education, Curriculum/Instruction/Assessment, Behavior and Special Therapies, Preschool, and Transition programs across all 13 Ohio schools, overseeing six direct reports. She has built signature programs including the ABS and New Story Intern Cohort and the Post-Secondary Transition Program, advancing independent living and workplace readiness for students beyond high school. Amy delivered six national conference presentations in the past year on trauma-informed care for individuals on the autism spectrum and has been recognized with the ABS Outstanding Leadership Award and the World's Best Clinic Supervisor Award. In 2026–2027 she will serve on the Ohio Chamber of Commerce as the team's direct liaison to Ohio's legislative team.

CREDENTIALS & HONORS

- Licensed BCaBA
- BS Psychology, Xavier University
- ABA, North Texas University
- 20+ years in education
- Former Director, ABS
- National conference presenter
- ABS Outstanding Leadership Award
- World's Best Clinic Supervisor Award
- OH Chamber legislative liaison, 2026–27

A statewide quality function that touches every program, every school — and a growing voice in Ohio's legislative conversation on children's behavioral health.

Amy Gould
SR. DIRECTOR OF STUDENT SERVICES

BEHAVIOR & THERAPIES
Tera McNutt
Sr. Director

SPECIAL EDUCATION
Jennifer Johnston
Sr. Director

CURRICULUM & INSTRUCTION
Stacie McConnell
Sr. Director, CIA

DATA & ANALYTICS
Meredith Jones
School Data Analyst, Ohio

DATA & ANALYTICS
Brooke Rudd
Data Analyst - dotted to Meredith

COUNSELING
Sean Hyland
School Counselor, Ohio

SENIOR DIRECTOR OF OUTREACH SERVICES

Shannon Huber

Statewide oversight of in-district services, inclusion, and outreach

STATEWIDE COVERAGE

3 SERVICE LINES

NATIONAL CONFERENCE SPEAKER



Shannon Huber serves as Senior Director of Outreach Services with oversight of in-district services, inclusion services, in-home academic and behavioral supports, and professional development across Ohio. She leads multi-disciplinary teams of consultants, behavior analysts, intervention specialists, and technicians, partnering with school districts, private schools, and families to deliver measurable student outcomes aligned to IEP, PBIS, and MTSS frameworks. Shannon holds a Bachelor of Arts in Psychology from Wheeling Jesuit University and a Master of Science in Applied Behavior Analysis from Northeastern University, with doctoral-level coursework in Special Education and Applied Behavior Analysis at The Ohio State University. She has presented at national conferences on continuum of care, the application of behavior analysis across educational settings, and trauma-informed practices for students on the spectrum.

CREDENTIALS

- BA Psychology, Wheeling Jesuit University
- MS Applied Behavior Analysis, Northeastern
- Doctoral coursework, Special Education & ABA, Ohio State
- National conference presenter

The bridge between New Story's clinical expertise and Ohio's public-school districts — partnering with families, districts, and private schools statewide.

Shannon Huber

SR. DIRECTOR OF OUTREACH SERVICES

OUTREACH & INCLUSION LEADERSHIP

Stephanie Crawford

Director of Outreach and Inclusion Services

Inclusion staff report through Stephanie Crawford

IN-DISTRICT SERVICES (IDS)

All IDS staff report directly to Shannon

DIRECTOR OF HUMAN RESOURCES

Dominic Parisi

Human resources leadership across the Ohio network — 13 schools, 600+ staff

600+ STAFF SUPPORTED

13 SCHOOLS

10+ YEARS HR

2025 JOINED



Dominic Parisi serves as Director of Human Resources for the Ohio network, leading employee relations, compliance, compensation, and audit work in support of the state's 13 schools and 600+ staff. Since joining New Story Schools in May 2025, Dominic has strengthened the Ohio HR function into a fully operating team and currently oversees HR Managers Wendy Dobyns and Ginger Brady. He brings more than a decade of HR leadership across state government and higher education — including Deputy Director of Human Resources at the Ohio Attorney General's Office, HR Consultant at The Ohio State University's College of Veterinary Medicine, and progressively senior roles at Case Western Reserve University culminating as Associate Director of Talent Management. Dominic earned his MBA in Organizational Development from Case Western Reserve University and his BBA in Marketing from Kent State University.

CREDENTIALS

- MBA Org. Development, Case Western Reserve
- BBA Marketing, Kent State University
- Former Deputy Director, HR — Ohio AG's Office
- Former HR Consultant, Ohio State (CVM)
- 10+ years in HR strategy & management

Dominic Parisi
DIRECTOR OF HUMAN RESOURCES

HR MANAGER
Wendy Dobyns
Northern region focus · Employee relations

HR MANAGER
Ginger Brady
Compensation · Operations · Onboarding